



TCMHA PARENT CODE OF CONDUCT

ASSOCIATION DU HOCKEY MINEUR DU CANTON DE CLARENCE TOWNSHIP OF CLARENCE MINOR HOCKEY ASSOCIATION

SAISON 2022-2023 SEASON

All parents are expected to follow the HEO Minor Hockey Rink Etiquette for Parents

Parent(s) disciplinary actions:

Inappropriate conduct by a parent or guardian (hereinafter called 'Respondent') towards a player, coach, coaching staff member, association executive member not covered by the existing code of conduct will call for disciplinary action.

By inappropriate conduct, the association refers to (but not limited to) verbal abuse, personal attacks (against integrity/credibility) constant criticism, etc, which may be delivered either verbally, by email, text or third party. This also includes any other negative actions which may interfere with team chemistry and the coach's efforts to constructively manage the team.

Disciplinary actions:

A breach of the code of conduct will bring the following disciplinary action(s):

A complaint form must be filled out and submitted to the VP of that said level. The VP will take notice of the complaint and follow proper disciplinary actions.

If the VP deems the severity of the complaint requires additional action the President of the association will be made aware and will have authority on disciplinary action.

First offence:

A verbal warning will be given to the respondent that the behavior in question is not considered acceptable or appropriate. The warning will also make mention of the consequence of repeating such behavior (which would lead to the second offence sanction). The coach will fill out a complaint form and send to the VP of that said level.

Second offence:

A written warning will be given to the respondent. The coach will fill out a complaint form with a copy of the written warning and send to the VP of that said level. The VP will have the right to serve up to a 3 game suspension. The respondent will also receive a written warning by the VP reminding them of the *TCMHA Parent Code of Conduct* and that no form of abuse including bullying or harassment will be tolerated towards players, coaches, coaching staff and executive member. The respondent will also be notified of future consequences if behaviour is repeated. The VP will notify the TCMHA President of the complaints and disciplinary action taken. At this point, the TCMHA President would have authority on additional disciplinary action.

Third offence:

If subsequent infractions occur the respondent will receive an automatic suspension from all minor hockey activities (including games, tournaments, practices, or any type of team social activities) until the disciplinary committee has convened to determine resolution. This infraction could lead to suspension of all minor hockey activities for the balance of the season.

* Once the Disciplinary committee has received a complaint it will have 7 days to convene a meeting where both parties will be given the opportunity to describe the incident. Should the complainant or respondent refuse to attend such hearing, the committee will automatically deliver the disciplinary action. The board will advise the concerned in writing within 24 hours of its decision and disciplinary actions (if any). The decision will be effective immediately with no appeal.

The disciplinary committee will maintain a permanent record of all breaches of the *TCMHA Parent Code of Conduct* and will take into account historical information when ruling on disciplinary action

Discipline committee:

Disciplinary committee is comprised of the following individuals, namely:

- President;
- Vice-president;
- Executive member;
- Parent (previously selected by the association executive).

CONFIDENTIALITY: ALL COMPLAINTS SHALL BE DEALT WITH IN A CONFIDENTIAL MANNER. NAMES OF COMPLAINANTS WILL ONLY BE GIVEN IF THE MATTER GOES TO A HEARING.

Participant (if more than one please indicate all):

I have read and understand the *TCMHA Parent Code of Conduct*.

Signature: _____ Date: _____